



APPLICATION FOR EMPLOYMENT

Development Authority of the North County is an Equal Opportunity Employer

Federal and State Law prohibits discrimination because of race, color, religion, sex, national origin, and age and requires affirmative action in the employment of women, minorities, the handicapped, disabled veterans and veterans of the Vietnam Era.

A description of the Development Authority of the North Country's affirmative action program is available upon request.

The Development Authority of the North Country is also an At-Will Employer. At-Will Employment means you can leave the Authority at any time, and the Authority can terminate your employment at any time, for any reason.

To help us learn about your experience, abilities, and interests, please complete this Application for Employment thoroughly, even if you have also provided us with a resume. We will review your qualifications and will make every effort to reach a decision as quickly as possible.

BE SURE YOU READ ALL INSTRUCTIONS CAREFULLY, COMPLETE ALL PAGES OF THIS APPLICATION, AND SIGN YOUR NAME ON PAGE 5. FAILURE TO COMPLETE THIS APPLICATION IN ITS ENTIRITY MAY DISQUALIFY YOU FOR CONSIDERATION.

1. PERSONAL DATA (Please Print or Type)

LAST NAME INITIAL	FIRST NAME	MIDDLE
Present Mailing/Street Address		
Permanent Street Address(if different)		
City	State	Zip Code
City	State	Zip Code
Present Telephone No. (Area Code/Number)		
Permanent Telephone No. (Area Code/Number)		

2. EMPLOYABILITY

Social Security Number: _____ - _____ - _____ Do you have a legal right to accept employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Administrative Office* Dulles State Office Building* 317 Washington St.* Watertown, NY 13601 Phone (315) 785-2593 Fax (315) 785-2591

Solid Waste Management Facility * 23400 NYS Route #177 * Rodman, NY 13682 Phone (315) 232-3236 Fax (315) 232-3019

Water / Sewer Facilities * Warneck Pump Station * 23557 NYS Rt 37 * Watertown, NY 13601 Phone (315) 782-8661 Fax (315) 786-2971

Proof of citizenship or immigration status will be required upon employment.

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3. LICENSES (If Required For the Position)

Do you have a current valid motor vehicle operator's license? Yes No
If yes, circle class: A B C D Issued by what state? _____ Endorsements?

License No. _____ Valid from ___/___/___ to ___/___/___

If you have applied for a license, but it has not yet been issued, give date of application: ___/___/___

NOTE: Photocopy of license is required to be submitted with this application.

4. MILITARY SERVICE

Did you ever receive a discharge from the armed forces of the United States which was other than "Honorable" or which was issued under other than Honorable circumstances? Yes No

If Yes, give details in the "Remarks" section (#10) of this form.

Proof of military service will be required upon employment

5. CRIMINAL CONVICTIONS

Have you ever pleaded guilty to or have been convicted of a crime? Yes No

If Yes, give details in the "Remarks" section (#10) of this form; show for each offense:
(1) date, (2) charge of which you were convicted, (3) place, (4) court, (5) action taken.

A conviction does not automatically mean you cannot be appointed. What you are convicted of, and how long ago, are important. Give all the facts so that a decision can be made.

6. MEDICAL

Do you agree to take a medical examination if required? Yes No

Do you agree to substance abuse screening if required? Yes No

If you answer No, give details in the "Remarks" section (#10) of this form.

7. YOUR JOB INTERESTS

POSITION APPLIED FOR	TYPE OF WORK DESIRED	SALARY DESIRED \$ _____ Per _____
<p>In many jobs, one or more of the following conditions are required, and inability to satisfy these work schedules may limit further consideration of your application. Please indicate whether you are able to perform:</p> <p>a. Shift work? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>b. Overtime work? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>c. A rotational work schedule? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>d. A work schedule that includes Saturday & Sunday? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>e. A work schedule that includes travel? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>On what date would you be available to begin work? _____</p> <p>Please check box(es) indicating the type of employment program for which you are applying:</p>		
<input type="checkbox"/> REGULAR FULL-TIME EMPLOYMENT		<input type="checkbox"/> TEMPORARY / PART-TIME EMPLOYMENT

8. EDUCATION

TYPE	NAME/LOCATION	DID YOU GRADUATE	DIPLOMA/ DEGREE	COURSE OF STUDY
HIGH SCHOOL				
EQUIVALENCY PROGRAM	Date Received _____			
VOCATIONAL OR TECHNICAL SCHOOLS				
COLLEGES OR UNIVERSITIES				
ADVANCED STUDIES				
OTHER TRAINING OR MILITARY SCHOOLS				
SPECIAL SKILLS OR TRAINING (IF APPLICABLE):				

9. EMPLOYMENT EXPERIENCE Please complete all appropriate items.

Resume

Attached

Please list your job history starting with your most recent position. Include any periods in which you weren't employed. Include U.S. Military experience (show rank/rate at discharge), summer/part-time jobs, and cooperative assignments.			
Current Employer Name		Street Address	
City	State	Zip Code	Telephone (Area Code/Number)
Starting Position Title		Current Position Title	Supervisor's Name / Title
Starting Date Mo. Yr.	Leaving Date Mo. Yr.	Starting Salary \$	Final Salary \$
May we contact your present employer now? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, when?			
Explain reason for leaving:			
Please describe your responsibilities and/or accomplishments:			

Employer Name		Street Address	
City	State	Zip Code	Telephone (Area Code/Number)
Starting Position Title		Ending Position Title	Supervisor's Name / Title
Starting Date Mo. Yr.	Leaving Date Mo. Yr.	Starting Salary \$	Final Salary \$
Explain reason for leaving:			
Please describe your responsibilities and/or accomplishments:			

Employer Name		Street Address	
City	State	Zip Code	Telephone (Area Code/Number)
Starting Position Title		Ending Position Title	Supervisor's Name / Title
Starting Date Mo. Yr.	Leaving Date Mo. Yr.	Starting Salary \$	Final Salary \$
Explain reason for leaving:			
Please describe your responsibilities and/or accomplishments:			

10. GENERAL INFORMATION

REMARKS:

11. PERSONAL PRIVACY PROTECTION LAW

The information you submit on this application will be used to determine your qualifications for employment, and will be used in accordance with Section 96(1) of the Personal Privacy Protection Law. Failure to provide the requested information may affect your employment status.

12. PRE-EMPLOYMENT SCREENING AUTHORIZATION

I hereby authorize the Development Authority of the North Country to conduct a pre-employment screening and authorize any former or present employer, credit bureau, military records center and school to provide the Development Authority any and all information, including, but not limited to, information as to your character, habits, work, ability, and / or claims, liabilities or damage.

Signature: _____ Date: _____

13. AFFIRMATION

I affirm that all statements made by me on this form, including attached papers, are true and correct to the best of my knowledge. I understand that falsification or omission of information is cause for dismissal from employment.

I further understand that the Development Authority of the North Country is an At-Will Employer. At-Will Employment means I can leave the Authority at any time, and the Authority can terminate my employment at any time

Signature: _____ Date: _____