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Resolution No. 2010-03-01

APPROVING THE AUTHORITY MISSION STATEMENT AND ADOPTING PERFORMANCE MEASURES

Motion by: A. Calligaris
Seconded by: R. Lucas
Unanimously Passed

Whereas, the Development Authority of the North Country has an existing Mission Statement, Vision Statement and supporting principles for the governance of the Authority, and

Whereas, the Public Authorities Reform Act of 2009 became effective March 1, 2010 and establishes new requirements of the Authority Board, and

Whereas, consistent with the Reform Act, the members of the Development Authority of the North Country hereby acknowledge they have reviewed the Authority's Mission Statement and acknowledge their understanding of their fiduciary responsibilities and the public interest served by the Authority.

Now, Therefore, Be It Resolved, the Development Authority of the North Country hereby approves the Mission Statement attached hereto and adopts the performance measures reflected as part of the Mission Statement, and

Be It Further Resolved, the Development Authority of the North Country shall annually review the Mission Statement, conduct an evaluation of the performance measures, conduct an evaluation of the Board's performance and incorporate the conclusions of said reviews and evaluations in the Authority's annual strategic planning process.

DEVELOPMENT AUTHORITY OF THE NORTH COUNTRY

I, the undersigned, Executive Director of the Development Authority of the North Country, do hereby certify that I have compared the foregoing copy of Resolution No. 2010-03-01 of the

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Development Authority of the North Country with the original adopted by the Development Authority of the North Country at a meeting of said Authority on the 25th day of March, 2010, and that same is a true and correct copy of such resolution. In testimony whereof, I have hereto set my hand this 29th day of March 2010.

A handwritten signature in dark ink, appearing to read "J. W. Wright", is written over a horizontal line. The signature is stylized and cursive.

James W. Wright
Executive Director



MISSION, MEASUREMENTS, AND PRINCIPLES STATEMENT

Our Mission

The mission of the Development Authority of the North Country is to serve the common interests of Jefferson, Lewis and St. Lawrence Counties by providing technical services and infrastructure, which will enhance economic opportunities in the region and promote the health and well being of its communities.

Performance Measurements

- Meet or exceed Federal, State and local regulatory requirements.
- Meet or exceed Federal, State and local safety requirements.
- Operate transparently and with accountability to partners and general public.
- Practice environmental stewardship throughout all operations.
- Provide value-added services to communities through competitive rate structures.
- Manage the Authority's assets in a prudent and fiscally responsible manner.
- Lead in application of technology in the operation of our infrastructure.

Our Principles

We will measure our achievements against these standards in all our activities.

Integrity

We will be honest and responsible in dealing with customers, suppliers, partners and coworkers.

Environment

We will strive to protect, conserve and enhance the health and well being of our region, for current and future generations.

Quality and Excellence

We will provide services that meet or exceed the needs and expectations of our customers. We will listen to our customers and pursue improvement and innovation in all our operations.

People

People are the key to our success and our most important resource. Our employees will have equal opportunity in an environment that fosters communications and continuous improvement through employee involvement. We will treat our employees the way we expect them to treat our customers.

Leadership and Accountability

We will identify opportunities that will benefit our customers and partners, and will focus our resources to take advantage of those opportunities. We will be accountable and responsible — individually and as an organization — for our actions and results.

Partnership

We will work collectively and cooperatively with our coworkers and customers to achieve together what we could not achieve alone.

Stewardship

We will maintain the highest level of fiscal responsibility and trust in our dealings.

Additional questions:

1. Have the Board Members acknowledged that they have read and understood the mission of the public authority?

Yes, the Governance Committee of the Authority Board reviewed the existing mission statement and performance measures, and made recommendations for consideration by the full Board.

The Authority Board, by resolution at its annual meeting, adopted the revised mission statement and performance measures.

2. Who has the power to appoint the management of the public authority?

The Authority Board appoints the Executive Director. The Executive Director appoints management personnel upon establishment of the position by the Authority Board.

3. If the Board appoints management, do you have a policy you follow when appointing the management of the public authority?

The Authority Board appoints the Executive Director following a competitive search process under the direction of the Governance Committee, assisted by a professional human resources consultant.

4. Briefly describe the role of the Board and the role of management in the implementation of the mission.

The Authority Board established the mission statement, the performance measures, and the standards. The Board develops, with executive management, a strategic plan. The Board adopts all policies and budgets and provides oversight of Authority functions through its Committee structure. The Committee structure is based on functional activity, rather than a divisional alignment, which provides for cross division consistency and oversight.

Executive management is responsible for making recommendations to the Authority Board, manage and direct daily operations and finances, implement policies and reports to the Authority Board and Committees.

5. Has the Board acknowledged that they have read and understood the response to each of these questions?

The Authority Board has reviewed the Authority mission, the Authority's performance measures and the responses to the additional questions contained herein. The Authority Board has formally approved and adopted the mission statement, performance measures and responses in public session.